



SAFELANE®
GLOBAL
**COMMUNICATION
ON PROGRESS**

**UNITED NATIONS
GLOBAL COMPACT**

1) Introduction:

March 2021

Dear Stakeholders,

Safelane Global Limited (SafeLane) reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of:

- Human Rights,
- Labour,
- Environment and
- Anti-corruption

In this, our second annual Communication on Progress, (which covers the reporting period June 2019 – March 2021), we describe the actions we have taken to integrate the Global Compact and its principles into our business strategy, culture and daily operations.

We will share this information with all stakeholders via our primary channels of communication including our website and social media channels.

Yours faithfully,

Adam Ainsworth
CEO

2) About SafeLane Global

At its heart, SafeLane is a people-centric organisation. Not only are our people the most important part of our company, but remediating contaminated environments to return them to communities globally is what underpins our mission.

We work on land and in the marine environment, detecting, clearing, and mitigating explosive threats - from mines, to unexploded ordnance (UXO), from improvised explosive devices (IEDs) to ammunition & explosive stockpiles.

Founded in 1989, SafeLane was one of the first private companies involved in mine action. We have played an integral role in the creation of industry guidelines and policies and our work is underpinned by rigorous quality assurance systems certified by ISO 9001:2015. These are based on the International Mine Action Standards (IMAS) and National Standards (NS).

Safelane has successfully delivered over 25,000 contracts in 60 countries, including some of the world's most hazardous and remote environments. We also provide capacity building,

training, mentoring, and consulting services to support the counter explosive ordnance (C-EO) activities of governments, national armed forces, corporations, humanitarian organisations and multinational organisations worldwide.

Mission: SafeLane Global enables the safe and sustainable realisation of our commercial, governmental and humanitarian clients’ ambitions and aspirations. Our expert services span entire project life cycles and are focused on mitigating explosive and hazardous material threats, countering security risks and enhancing land and marine environments globally.

Vision: SafeLane envisions a world in which our commercial, governmental and humanitarian clients’ ambitions and aspirations are realised safely and sustainably. Whether our clients operate on land or in water, in conflict zones or peaceful nations, for profit or humanitarian purpose, SafeLane will be their end-to-end solutions provider delivering expert and trustworthy operational, consultancy and training services.

Values: SafeLane’s values are: Integrity | Passion | Quality | Professionalism

These are our commitment to our clients, our people and the communities we serve.

Summary of SafeLane’s objectives in relation to our commitment to the Ten Principles of the United Nations Global Compact:

Our core areas of responsibility	UN Global Compact Principles	Our objectives include:
Human Rights	Principle 1 – Businesses should support and respect the protection of international proclaimed human rights; and Principle 2 – make sure that they are no complicit in human rights abuses	Promote gender equality and the empowerment of all Respect cultural heritage Engender dignity, fairness, equality, respect and independence
Labour	Principle 3 – Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining Principle 4 – the elimination of all forms of forced and compulsory labour	Provide safe and healthy working environments Provide personnel with adequate protection equipment for the work they undertake and to mitigate the risk of infection (COVID) Ensure all personnel receive

	<p>Principle 5 – the effective abolition of child labour; and</p> <p>Principle 6 – the elimination of discrimination in respect of employment and occupation</p>	<p>sufficient training for the work they undertake</p> <p>Ensure personnel do not exceed daily working hours and take leave owed</p>
Environment	<p>Principle 7: Businesses should support a precautionary approach to environmental challenges</p> <p>Principle 8 – undertake initiatives to promote greater environmental responsibility; and</p> <p>Principle 9 – encourage the development and diffusion of environmentally friendly technologies</p>	<p>Reduce the impact of our carbon footprint</p> <p>Pollution prevention</p> <p>Sustainable use and management of natural resources: reducing energy and water use and using renewable low-impact resources instead of non-renewable</p> <p>Identify methods of reusing or recycling resources used</p> <p>Protection of biodiversity and prevention of land degradation</p>
Anti-corruption	<p>Principle 10 – Businesses should work against corruption in all its forms, including extortion and bribery.</p>	<p>Ensuring all activities are conducted in accordance with our anti-bribery policy</p>

3) Human Rights

Safelane supports the following Human Rights principles:

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: make sure that they are not complicit in human rights abuses

Assessment, policy and goals

As passionate believers in human rights being the basic rights and freedoms that belong to every person in the world, from birth until death, we demonstrably uphold the fact that these rights apply regardless of where you are from, what you believe or how you choose to live your life.

We actively work to promote human rights through the values we share with the Equality and Human Rights Commission, namely dignity, fairness, equality, respect and independence.

SafeLane's commitment to human rights is documented in our codes of conduct as outlined in the office staff handbook and the field contractor guidelines. These documents are supported by the sexual abuse and exploitation policy, corporate social responsibility policy and slavery and human trafficking policy.

These documents are provided to everyone during induction or pre-deployment; all staff are required to sign a commitment to upholding these policies' principles. Additionally, we take our responsibility for the prevention of sexual exploitation a step further, and have begun to roll out a specific whistleblowing procedure.

Implementation

During pre-mobilisation, all field staff are informed of SafeLane's communication channels for raising any issue, with special focus placed on empowering staff to whistle-blow if they witness any human rights abuses such as sexual exploitation. The first point of call is the Project Manager in country, but if someone feels uncomfortable speaking to this member of staff, there is a direct point of contact at head office where male and female representatives offer full support. This is an entirely confidential channel.

We are currently in the mobilisation phase of two new projects in support of the UN; the respective Operations Managers for these projects are working to consolidate SafeLane's gender and sexual exploitation training that is always given at in-country briefings.

Measurement of outcomes

Consolidating this training and aligning it with our wider human rights focused policies and training will enable us to capture additional metrics beyond simply recording the numbers of international and local national personnel who have been trained to these standards.

As a pre-qualified UN vendor, we completed mandatory UN training in gender and diversity and doing business with the UN in Q3 of 2020. Organisational personnel were required to complete this training, and as such our previous and incumbent Directors of International Operations have both completed this training.

We apply the same commitment to upholding the UN's human rights standards to our suppliers; as part of our due diligence on any proposed supplier we require them to provide us with their corporate documentation so we can ensure they comply with UN expectations.

Should a human rights focused concern be raised, our policies ensure such concerns are addressed at board level.

4) Labour

Safelane supports the following Labour principles:

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour; and

Principle 6: the elimination of discrimination in respect of employment

Assessment, policy and goals

Safelane's non-discriminatory employment policies ensure we embrace diversity and ensure inclusion. We employ based on skills exclusively, and are committed to equal opportunities for all staff. Applications are encouraged regardless of age, sex, disability, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief, and marriage and civil partnerships.

Safelane's comprehensive staff handbook, standard operating procedures and related policies state the right for collective bargaining. Additionally, the staff handbook covers policies regarding employee rights, compensation and responsibilities.

We assess labour related risks; our QHSE Manager conducts annual assessments of workplace suitability in the UK, and our international Operations Managers conduct the same for our international project staff.

Our staff handbook is a living document, regularly updated to ensure it not only incorporates the UN Global Compact principles, but promotes them actively, encouraging staff to embrace them.

We have an open policy to capture, record and manage grievances received from within the company, from contracted staff and from external sources. Any grievance is reported to board level and dealt with comprehensively and compassionately.

Regular audits are undertaken to assess staff understanding of rights and policies, we measure areas of performance and generate corrective training if needed. Our Manpower and HR departments are responsible for the training of internal and external employees, companywide, and for recording successful completion of training and maintaining training records.

Anticipating the pandemic, we made significant adjustments to ensure safe working environments for all staff globally, adjusting leave rotations for contracted staff on international projects, and ensuring that everyone continued to be paid a salary.

Additionally, we placed significant importance on the mental wellbeing of all staff.

Implementation

We established a COVID committee pre-national lockdown in the UK, it incorporated staff from across the entire business. Further, we introduced COVID specific standard operating procedures for field personnel. Additions to standards included ensuring isolation facilities were available on each project in the event of a COVID case being recorded, investing significantly in PPE for all staff and implementing training so personnel could access and understand the latest World Health Organisation directives.

For contract staff on their leave rotation who were unable to return to project because of flight restrictions, we ensured ongoing payment, (normally contract staff on leave are not remunerated during this period.) We also initiated working from home tasks to keep contract staff busy to maintain their positive morale. They were able to still be involved in projects, and feel part of the team, despite being at home.

We trained mental health first aiders in each office location in the UK, ensuring all staff had access to a supportive and understanding colleague. We are continuing to roll out this training across the company, ensuring a high percentage of our staff are trained and available to support their colleagues.

When we grade our wages and map leave plans for project contract staff, we review and comply with local labour laws, we also place mental health awareness and stress mitigation at the centre of planning to ensure appropriate work and leave plans.

We conduct a regular gender and diversity analysis to understand how the cultural, social and economic differences, (real and perceived), between women and men from diverse groups influence their opportunities and roles in society, as well as their decision-making and access to resources and services.

The main goal of the analysis is to be able to plan and tailor project activities more effectively and efficiently by better understanding gender and diversity dynamics in the operational theatre. By applying a gender and diversity lens our analysis provides greater understanding of how social patterns interact and have an effect on an individual's ability to participate in a specific project.

The following is typically part of the analysis:

- Availability of information,
- Relevant diversity dimensions,

- Participations and constraints.

As an example, for a recent enhancement capacity project, the following considerations were deemed relevant:

Participation

- Can women actively participate in a training where men are present?
- Are women able to travel unaccompanied?
- Can people from different ethnic groups actively participate in trainings where a majority from the dominant ethnic group is present?

Constraints

- What are the constraints that might prevent men, women or members of diverse groups from equitable participation in the initiative?
- Are there barriers and constraints that might limit access to opportunities, resources and decision making?
- Are there ways of overcoming these barriers and constrains, e.g., women are provided with escort (by a family member) to an overseas training facility.

Measurement of outcomes

Over 50% of personnel at SafeLane head office are female, all recruited on the basis of their skills, qualifications, talent and ambition. In the latest round of internal promotions, over 50% of those promoted were women. Women hold positions all the way to board level and are entirely unrestricted at SafeLane because of gender.

In the field, on projects, SafeLane actively pursues an equal opportunities recruitment policy, putting in place solutions to enable any potentially marginalised group to have better access to employment, e.g., flexible working hours to support primary child-carers.

All SafeLane personnel working on UN projects complete four critical training modules:

- Prevention of Sexual Exploitation and Abuse,
- Prevention of Sexual Harassment and Abuse of Authority,
- Ethics and Integrity and
- Gender Equality.

Copies of pass certificates are held on file – we are proud of our staff as they have a 100% pass rate.

Any concerns or suspicions about breaches of labour policies and the equal opportunities and diversity policy within the business or supply chain must be raised immediately in

accordance with the company whistleblowing policy. In serious cases, such behaviour may constitute gross misconduct and, as such, may result in summary dismissal

Safelane takes the strictest approach to serious breaches of all policies, and places particular emphasis on the close scrutiny of labour related policies to ensure all staff are safe, feel valued and are protected.

5) Environmental

Safelane supports the following Environmental principles:

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies

Assessment, policy and goals

Safelane is committed to mitigating any possible negative environmental impact that may occur because of operations. Consequently, our environmental management approach follows the guidelines of ISO 14000 and IMAS 10.70, 'Environmental management in mine action.'

Protection of the environment is reinforced by our corporate environmental policy; our field management practices also document our policies on environmental issues such as camp hygiene and refuse disposal.

With unswerving focus on explosive risk mitigation, we breathe new life into unsafe environments – both on land and in the marine environment. Our core work positively transforms communities and the lives of those living and working within them. However, we *do* have a carbon footprint due to the requirements to mobilise international projects and dispose of lethal munitions. Therefore, we maintain an unwavering commitment to offset any negative environmental impact from our global operations, and we employ a fulltime Health and Safety and Quality Control Manager who supports this commitment.

We recognise that a policy of environmental responsibility involving the active management of the environmental aspects should be a priority. As such, we are ISO 14001 accredited and have a dedicated environmental policy and standard operating procedure, and detail specific stipulations within our staff handbook to ensure all employees demonstrate a commitment to sustainability.

Such a policy is essential in complying with relevant laws, regulations and codes of practice and we must at all times make effective use of energy and utilities, thereby conserving natural resources for the future.

We continually measure our waste stream on incoming and outgoing materials, our policies mandate evaluation of all hazardous materials and we monitor any hazardous materials in our supplier's materials.

Implementation

Our environmental policy is implemented and achieved in practice by:

- Establishing and maintaining an environmental management system, in accordance with the requirements of ISO 14001, as part of our overall management system.
- Establishing achievable objectives and targets, with related action programmes for the continual improvement of our environmental performance.
- Monitoring and controlling material usage in order to minimise the generation of waste and maximise recycling or reuse, therefore reducing the impact and cost of landfill disposal.
- Monitoring and controlling usage of electricity, gas and water in order to help save resources/energy.
- Ensuring that this policy is understood by our employees, contractors and visitors, who all have a duty to be aware of and comply with this policy.
- Ensuring that our suppliers are made aware of this policy and that, wherever appropriate, they are actively encouraged to conduct their own operations in accordance with good environmental management practice.
- Conducting regular audits and periodic reviews, to ensure that our management system continues to be suitable and effective and taking action where deficiencies are evident.

This policy is formally issued to all employees and suppliers and is made available to external parties or individuals upon application to management.

We break down our focus on sustainable development into three distinct categories:

- Economic
- Social
- Environmental

Our objective is to mitigate the potential for adverse impacts on individuals, communities and their environment (triple bottom line) when implementing our projects, and to identify the opportunities to bring a positive impact to individuals, communities and the environment.

Category	Factors
Economic	<ul style="list-style-type: none"> • Best value for money - price, quality, availability, functionality, innovation • Life cycle costing • Economic development • Employment • Good governance
Social	<ul style="list-style-type: none"> • Human development • Education • Human and labour rights • Reduction of poverty and inequality • Security • Social inclusion • Promotion of SMEs
Environment	<ul style="list-style-type: none"> • Preservation of natural resources, ecosystems and biodiversity • Reduction of ecological footprint • Reduction of greenhouse gas emissions • Waste management

Measurement of outcomes

Economic: Safelane manages its assets efficiently to ensure that we are able to meet our current and future project requirements. We have adopted a strategy of cross-sectorial coordination when implementing our strategies to ensure we utilise our resources and conduct our operations in the most efficient manner possible.

If we identify an area that is inefficient, we consider the steps required to correct the situation and the impact these changes may have on other areas of operations such as production flow. This enables us to mitigate any potential difficulties before changes are implemented.

Social: We actively endeavour to enhance the livelihoods of the local communities in those areas that we operate in. We do this in a number of ways, for example we enhance local capacity and mentor and train personnel in all mine action operations on our international projects. We are committed to gender mainstreaming and wherever possible we employ woman in the field. Understanding cultural sensitively is essential in promoting women to take on suitable positions of responsibility that are considered acceptable within their community.

Environment: When implementing any operations, we refer to our environmental impact matrix to determine the most appropriate sustainable operating practices depending upon the intended duration of a project, and to ensure these operational practices adhere to required local standards and our own corporate policies.

We measure and monitor the economic and environmental impact of our operations in the following manner:

- Environmental protection is every individual's responsibility – we ensure our personnel are empowered to understand and act upon this knowledge via our staff handbook, field contractor guidelines and regular audit of staff understanding
- We place importance of environmental planning throughout all phases of operations whilst integrating environmental considerations as early as possible into the planning process
- We have a stated, enduring operational aim of minimising environmental damage
- Ensuring understanding of and adherence to both national and local environmental standards and regulations
- We identify and effectively manage the main waste streams of raw materials, hazardous substances, energy and water
- We ensure all hazardous substances involved in the delivery of operations are effectively and correctly used, handled and stored. We also have environmental impact emergency policies that would be immediately implemented in the event of an accident, e.g., an oil spill. As part of this policy we ensure staff have the ability and resources to deliver a timely response to environmental incidents to mitigate any possible impact
- We assess health protection and environmental sustainability considerations in the planning, deployment and management of any project base
- Environmental awareness training is incorporated into the induction for relevant personnel
- Project managers include environmental impact assessment in technical quality assurance reviews

An example of a project environmental assessment:

Factor	Impact	Sustainable/environmental practice to be applied
Carbon emissions	<ul style="list-style-type: none"> • Air pollution • Harm to human health 	<ul style="list-style-type: none"> • Implement a sustainable travel plan with the aim of reducing carbon emissions • Encourage environmentally considerate vehicle usage (e.g., shared journeys where safe and appropriate, turn off idling engines)
Chemical products	<ul style="list-style-type: none"> • Pollution of the environment • Harm to human health 	<ul style="list-style-type: none"> • Utilise environmentally considerate lubricants where possible (e.g., all our water well drilling rigs use food grade, biodegradable lubrication to protect the precious aquifers into which they bore) • Provide cleaning staff with bio-degradable/eco-friendly cleaning products
Waste oils	<ul style="list-style-type: none"> • Pollution of the environment • Harm to human health 	<ul style="list-style-type: none"> • Waste and used oil to be stored in tanks or containers above ground with suitable protection from the weather and stored on an oil impermeable spill tray • Containers must be in a good condition with no leaks, used containers to be labelled clearly • Implement spill prevention plans • Seek the services of local companies with the ability to collect used oils to treat and recover as appropriate
Tyres	<ul style="list-style-type: none"> • Pollution of the environment 	<ul style="list-style-type: none"> • Provide suitable storage areas at HQ or in field camps

Factor	Impact	Sustainable/environmental practice to be applied
	<ul style="list-style-type: none"> • Harm to human health 	<p>to store tyres</p> <ul style="list-style-type: none"> • Ensure tyres are recycled or reprocessed in line with local and national protocols
Generators	<ul style="list-style-type: none"> • Noise pollution • Pollution of the environment • Harm to human health 	<ul style="list-style-type: none"> • Provide renewable energy sources of light, such as solar lamps for individuals to use in camps • Solar panels are used wherever operationally viable as a means of recharging batteries and ancillaries • Careful and considered generator running plans are implemented to ensure generators are run at optimum efficiency and at a minimum for operations • Ensure adequate fuel storage arrangements e.g., drip trays
Water management including disposal of wastewater	<ul style="list-style-type: none"> • Pollution of the environment • Harm to human health 	<ul style="list-style-type: none"> • On some projects where potable water is in short supply, we provide bottled water to be used by personnel for drinking, cleaning teeth etc • Water bottles to be recyclable • We provide camps with water bowsers as part of the water management plan • We may provide LifeStraws

Factor	Impact	Sustainable/environmental practice to be applied
		<ul style="list-style-type: none"> • Wastewater will be disposed of via designated soak away pits/trenches • We avoid the discharge of wastewater into surface waters • If water supply is limited, water conservation measures will be implemented to include the use of dehydration (or dry) toilets or composting toilets • Grey water will be recycled for use in toilets as required
<p>Discovery of cultural heritage item or mortal remains</p>	<ul style="list-style-type: none"> • Environmental damage • Cultural offence • Contamination 	<ul style="list-style-type: none"> • If a suspected or genuine archaeological site is encountered during operations, activities will cease and orders will be given that nothing is to be touched or moved. • The description of the site and its location will be recorded and the information relayed to the appropriate authorities • If human remains are encountered, all work immediately ceases • The relevant authorities are contacted and SafeLane staff remain available to offer any required support

6) Anti-corruption

Safelane supports the following Anti-corruption principle:

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

Assessment, policy and goals

Safelane's commits to compliance with all relevant laws, including anti-corruption laws, in every nation in which it is operational, and has a formal anti-bribery policy which details our zero-tolerance approach to corruption. Operationally we work in some high-risk nations, which is why our approach to anti-corruption is entirely transparent and beyond reproach.

In the induction pack every employee receives, the staff handbook is included, and it includes full details of our anti-fraud and anti-bribery policies. Additionally, all field contractors receive specific anti-corruption standard operating procedures and awareness training.

It is our stated intention that every employee, contractor, supplier and client will undergo thorough and regular due diligence, and that all employees receive formal education in the areas of anti-corruption.

As part of both the financial and the quality management system audits that are independently undertaken at SafeLane annually, to ensure our financial and quality standards, our anti-corruption, anti-bribery and financial integrity standards are scrutinised.

Integration

We utilise the LexisNexis Bridger global due diligence platform to independently assess anyone with whom we plan to work: staff, contractors, suppliers *and* clients. We then batch run these checks fortnightly on current staff, contractors, suppliers and clients.

Example: we do not commission a supplier until they have been thoroughly reviewed. First, they are proposed by the person requiring their services at SafeLane, e.g., the logistics team, then they are Bridger checked by an administrative assistant. Their bank details are then confirmed by a third person. Finally, the results of these checks are reviewed by finance before the Chief Financial Officer gives approval to proceed. Only then can someone be used as a supplier at SafeLane.

The level of search detail is significant when using the Bridger system; if we receive *any* alert it is manually addressed which can lead to us seeking additional information from someone to understand whether the alert is a false positive or not. With any due diligence query, the ultimate decision about next steps lies with our Chief Financial Officer and Compliance Officer.

For example, we once reviewed a potential contractor whom we discovered had a criminal record; despite passing a detailed CV assessment and being considered for operational duty,

the Bridger due diligence results ensured they were not offered placement at SafeLane. With another contractor we had a query which required us to seek additional information; the person in question refused to supply it so again, they were not employed by us.

During 2020 we implemented company-wide fraud prevention and anti-bribery training through the iHASCO platform, which helps organisations work towards legislative compliance.

We complete monthly internal audits to test staff knowledge about all policies, paying particular attention to anti-corruption every time. Through so doing, we ensure personnel understand our processes and we gain information about whether our staff feel we can improve on any process. This feedback is reviewed, assessed and where relevant implemented.

We take additional steps when mobilising to a new country, we conduct a full reconnaissance of potential staff or support services, and our checks go beyond the foregoing. We undertake local credit reference checks, conduct internet search analysis and of course make reference to The Office of Foreign Assets Control's lists of sanctions.

All local, national and international payments are made via our global and reputable banking institution, which conducts the most robust checks including anti-money laundering.

Measurement of outcomes

Each individual staff member has a duty to help detect, prevent and report instances that could constitute a violation of SafeLane's anti-corruption stance. We make the process simple because we are intrinsically a people-focussed organisation and no door is ever closed to an employee, even if they feel uncomfortable approaching the Compliance Manager or their line manager for example.

It is the responsibility of all company members to report any violation of policy. We, as a company, commit to ensuring there is a safe, reliable, confidential way of reporting any concern – not just relating to anti-corruption.

No breach of policy has been documented since the introduction of our rules and our due diligence processes.

We maintain a gratuity register which is peer and management reviewed annually, and wherever possible, all required procurement over a certain value has to have at least three quotations sought from three independent suppliers.

7) Future initiatives

As per our stated intentions in our last Communication on Progress, we have made remarkable advances in the areas of both the environment and labour. We are a dynamic organisation at heart, able to rapidly deploy globally to solve even the most complex and dangerous operational requirements of our clients. As a result, our future initiatives are focussed on maintaining this agility.

Examples of future initiatives include:

Human rights: our QHSE manager is auditing company-wide health and safety policy arrangements for the protection of all staff.

Labour: we have commenced and will continue with a programme of upskilling, training, mentoring and promoting both internal staff and external contractors.

Environment: we have acquired a water well and geothermal energy drilling and borehole geophysical logging company in the UK, and intend to utilise the sustainability focussed skills and experience from within this company to advance our international offerings for the benefit of communities globally.

We are investing in electric vehicles, detection assets with lower carbon emissions and are actively reducing staff travel by encouraging working from home. We will continue to robustly advance our technical capabilities to support remote working where appropriate.

Our QHSE Manager is working on an update to our approach to ISO: 14001 to ensure it is cohesive and effective across the business. In addition, HR has intentions to increase environmental training packages for all internal staff.

Anti-corruption: we are in the process of updating our information security policies to ensure they are sufficiently robust.

8) Conclusion

By embedding the Ten Principles of the UN Global Compact into our strategies, policies and operations, we have established a culture of integrity at SafeLane which benefits both those we employ and those we support.

We restate our commitment to leading by example, and commit to uphold the exacting principles of the Global Compact wherever we have a presence – from HQ to Timbuktu, quite literally.

We also restate our commitment to remaining fully committed to making the principles of the UN Global Compact part of our strategy, culture and day-to-day operations, and to engaging in collaborative projects which advance the broader development goals of the United Nations.